



Kentucky Self-Insurers
Association

2025 KSIA CONFERENCE

May 14th
Crowne Plaza Louisville

Applied for 6 Kentucky Claims Adjusters Continuing Education Units
(includes 1 ethics credit).

SCHEDULE

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- 7:00am Registration & Coffee w/Exhibitors
- 7:45am Announcements by Judy Long, KSIA President
- 8:00am **“Update From the Dept. of Workers Claims & Update on the Mediation Program”**
by Commissioner Scott Wilhoit, JD and Douglas Gott, JD, Chief ALJ
- 8:30am **“Kentucky Workers’ Comp 101”**
by H. Douglas Jones, Esq, Ed Meredith, SCLA, and Scott Wilhoit, JD
- 9:30am Exhibit break & Kids’ Chance Silent Auction
- 10:00am **“Confounding Workers Comp Cases and Ethics”**
by Bonnie Hoskins, JD
- 11:00am **“Building a Strong Workers’ Comp Program”**
by Melissa Bowman-Miller
- 12:00pm Lunch with Exhibitors
Sponsored by Ametros, Preferred Case Management, and Safety National.
- 1:00pm **“A Claims Professional’s Guide to Successful Settlements with MSA”**
by Daniel Anders, Esq
- 2:00pm **“The Intersection of Workplace Violence and Workers Compensation”** *by Anastasia Settle, RN*
- 3:00pm Exhibit Break & Final Silent Auction Bids
- 3:30pm **“Maximizing the Influence of Surveillance in Workers Comp Litigation via Legal and Medical Assessment”**
by Jim Anderson, Kelly Gray, JD, and Walter Butler, MD
- 4:30pm CE forms picked up & auction winners announced
(must be present to win)
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MEETING DETAILS

Continuing Education Units

Applied for 6 Kentucky Claims Adjusters CEUs (includes 1 ethics credit) Bring your DOI license to meeting for verification.

Hotel Info

The KSIA Annual Seminar will take place at the Crowne Plaza Louisville Airport. A small block of rooms is available at \$145/night (plus taxes and fees) until April 25. Make your reservation by calling reservations (866-888-0620) and reference the KSIA Conference.

Cancellation & No-Show Policy

Attendees who register for the Annual Seminar and do not show up and will be subject to a \$50 administrative fee per person unless written cancellation is provided to the KSIA Office prior to May 10, 2025.

*Cost for Agents and Adjusters **Late fees apply after May 1st.***

\$0.00 if registered by May 1,
\$50 TPA Staff of KSIA Member Company
\$200 TPA Staff of Non-Member Company
\$350 Attorney or Law Firm Staff Member

Location

Crowne Plaza Louisville Airport (830 Phillips Ln, Louisville, KY)

Attire

Business/Business Casual (Bring a sweater)

The Kentucky Self-Insurers Association was established by the self-insured employers of Kentucky. These employers self-insure their liability under Kentucky Workers' Compensation laws in accordance with state regulations governing self-insurers. The purpose of the association is to promote self-insured programs and render assistance to its members. Self-insured employers cannot be effective in going it alone. The very best place to network with other self-insured employers is through KSIA.

SESSIONS & SPEAKERS

8:00–8:30am Update from the Department of Workers' Claims

Commissioner Scott Wilhoit, JD and Douglas Gott, JD, Chief ALJ

Commissioner Scott C. Wilhoit has been practicing workers' compensation law for over three decades across the Commonwealth of Kentucky. Prior to joining state government, most of his practice was defending employers in workers' compensation related matters both in Kentucky and Indiana. Upon joining state government, Commissioner Wilhoit served as Special Assistant/Counsel to former Commissioner Robert Swisher. He also served as General Counsel and Deputy Commissioner for the Department of Workers' Claims. He is a graduate of the University of Kentucky, School of Journalism and the University of Kentucky, College of Law. **Douglas W. Gott** is a native of Hopkinsville, who graduated from Western Kentucky University and from the University of Kentucky College of Law. His practice focused on workers' compensation cases until he was appointed Administrative Law Judge in 2008. He was appointed Chief Administrative Law Judge in 2017 and is a frequent presenter at workers' compensation conferences.

8:30–9:30am Kentucky Workers' Comp 101

Douglas Jones, Esq; Ed Meredith, SCLA; and Scott Wilhoit, JD

This question and answer panel will give you three unique perspectives. Ed Meredith will give you the perspective of claim professionals who work in the trenches. What do they see, hear, and learn that employers should do to reduce claims and avoid run-away costs. Douglas Jones will discuss what constitutes a compensable work-related injury, medical and disability benefits owed (and not owed) and settlement strategies – how to close a claim until the end of time. Commissioner Wilhoit will explain aspects of the DWC that every employer should be aware of, and the claims adjudication process.

Douglas Jones, Esq, has over 30 years' experience defending employers in Kentucky workers' compensation claims. Jones has served as President of the Kentucky Bar Association, Workers' Compensation Section, as well as an adjunct professor at Salmon P. Chase College of Law, where he taught Kentucky workers' compensation law. Jones was inducted into the American Bar Association College of Workers' Compensation Lawyers in 2007. He has authored and co-authored numerous texts related to workers' compensation law. **Ed Meredith** is the SIU Manager and a Claims Supervisor for Charles Taylor TPA. Ed is a licensed claims adjuster in Kentucky and has been for 29 years. He oversees and manages adjusters handling workers' compensation claims for self-insured and large deductible insureds in Kentucky as well as other jurisdictions. As the SIU manager Ed advises and provides investigation support to all of the Charles Taylor adjusting staff nationwide on suspicious claims activity in all types of claims including liability, property and worker's compensation.

10:00 – 11:00am Confounding Workers Comp Cases and Ethics

Bonnie Hoskins, JD

Study/review of actual KY workers' compensation cases that have presented difficult situations for adjusters and their attorneys when no clear cut rules or regulations apply. The purpose of this presentation is to provide a framework for ethical decision making in the handling of problematic cases. The outcomes of the decided cases and the recommendations for the current cases will be explored. Questions from the audience will be welcome. **Bonnie Hoskins** graduated from the University of Kentucky College of Law in 1979 and received her Juris Doctorate Degree in 1982. Since that time, she has practiced primarily administrative law specializing in workers' compensation defense.

SESSIONS & SPEAKERS

11:00am–12:00pm You are in Control: Building a Strong Workers' Comp Program

Melissa Bowman-Miller

Companies don't often realize they DO have the control to effectively manage their workers' compensation costs. This session gives practical tips for improving claims management processes and building a top-notch claims administration program. **Melissa Bowman-Miller** has over 30 years of staffing and risk management experience. She earned her MS from Clemson University in Industrial/Organizational Psychology and has been published in various Risk/Staffing periodicals. In her role as Risk and Compliance officer, she works with all risk-owners within the organization on company Top Strategic and Operational Risks and is responsible for all aspects including Property/Casualty, Management Liability insurance, Safety and Workers' compensation.

1:00–2:00pm A Claims Professional's Guide to Successful Settlements with MSAs

Daniel Anders, Esq

Navigating Medicare Set-Asides can often feel like a daunting challenge during settlement. Even when all parties agree on the need to include an MSA, the allocation may be too high or the documentation requirements too burdensome. However, the MSA hurdle can be overcome with the right approach. Understanding when an MSA is appropriate, what's needed to prepare a reasonable MSA, and how to manage cost and time factors are key to overcoming these obstacles. **Daniel Anders, Esq.**, MSCC, CMSP is an attorney with over 20 years' experience helping employers, and insurers navigate the complexities of MSP compliance and to settle workers' compensation claims using MSAs. As Tower's Chief Compliance Officer, he oversees all aspects of regulatory compliance associated with the Medicare Secondary Payer statutes and local, state, and federal laws. Dan consults with clients on MSA cost containment and preparation and other MSP compliance issues. Additionally, he ensures the integrity and quality of Tower's services and products, including its settlement focused MSA program. Dan earned his Juris Doctor degree from Chicago-Kent College of Law.

2:00–3:00pm The Intersection of Workplace Violence and Workers Compensation

Anastasia Settle, RN

This Course was designed specifically for Workers Compensation, Human Resources, and Safety/Risk Management. This session provides a comprehensive understanding of workplace violence, including its specific types and contributing factors, including the prevalence and impact of domestic violence on workplace safety and workers' compensation. Attendees will learn recommended strategies for recognizing, responding to, and managing potential or actual workplace violence situations. Additionally, participants will be equipped with practical tools to develop a workplace violence prevention and response plan while addressing workers' compensation claims related to such incidents. This session is essential for fostering a safe and supportive return to work following a workplace violence incident. **Anastasia Settle** has over 30 years of experience in nursing, including clinical, community, and workers compensation. She has also been able to obtain an Advanced Ministry Degree from Boyce College/SBTS. Currently Anastasia works for Carlisle Medical as the Case Management Liaison interacting with the multidisciplinary team and the persons for which they have the privilege of caring.

SESSIONS & SPEAKERS

3:30-4:30pm Maximizing the Influence of Surveillance in Workers Comp Litigation via Legal and Medical Assessment

Jim Anderson, Kelley Gray, JD, and Walter Butler, MD

After going through the investigative process, what is the next step? Learn to effectively use the evidence in defense of the claim. This session will feature a case study with video, followed by a discussion exploring the importance of medical review and opinion and legal strategies to defend the claim. You will be able to interact with the doctor and defense during a dedicated question and answer section. **Jim Anderson** is a founding partner of Infoquest Information Services. Formerly, Jim was the Claim Director and Account Manager with Equifax Information Services, Atlanta, Georgia he received his BA in Criminology and Criminal Justice from The Ohio State University. **Kelley Gray** earned her JD from Northern Kentucky University. She has been Pohl Aubrey Gray since 2009, and became a partner in 2016. She is a frequent speaker at regional workers compensation educational conferences. **Dr. Walter Butler** is a board-certified psychiatrist in Louisville, KY, with 35 years of experience. He graduated from the University of Louisville.

Special thanks to program coordinators:

Angela Hopper, St. Elizabeth Healthcare

Judy Long, Smart Casualty Claims

Sandi Wilson, Staffmark Group

SILENT AUCTION TO BENEFIT KIDS' CHANCE OF KENTUCKY

Imagine being a child again, but this time your dream of obtaining a higher education is shattered when your parent's or guardian's life is suddenly changed and/or taken as the result of a work-related accident. The sole purpose of Kids' Chance is to provide scholarship opportunities for these children between the ages of 16 and 25.

One hundred percent of donations are applied directly to scholarships as all overhead services are donated/volunteered. Please consider bringing an item for the silent auction or donating directly to Kids' Chance of Kentucky, Inc. Contact the KSIA office (502-223-5322) with questions.



Kentucky Self-Insurers' Association Conference - May 14, 2025

Registration Form

You **MUST** provide a KY DOI Number to register as an adjuster at a TPA or Carrier AND to receive CE credits.

Company _____ Your DOI # _____

Your Name _____ Your Title _____

Your Email _____ Your Cell # _____

Mailing Address _____

City _____ State _____ Zip _____

Cancellation & No Show Policy Attendees who register for the Conference and do not show up and will be subject to a \$50 administrative fee per person unless written cancellation is provided to the KSIA Office prior to May 7, 2025.

I understand that no-show registrants will be subject to a \$50 administration fee per person unless written cancellation is provided to the KSIA Office by MAY 7, 2025 and agree to pay any applicable fees.

SIGNATURE _____ DATE _____

Put an X next to your registration type.	Type of Registrant	Regis Fee/Person	
		Thru May 1	After May 1
	Adjuster at Self-Insured, Self-Administered Company	\$0	\$25
	Adjuster at TPA* Adjuster at Carrier* Non-Adjuster	\$0	\$25
	TPA Staff of KSIA Member Company Non-Adjuster	\$0	\$25
	TPA Staff of Non-Member Company Attorney or Law	\$50	\$125
	Firm Staff	\$200	\$275
		\$350	\$425

Total Due \$ _____

Payment Info

☐ Check enclosed (payable to KSIA)

☐ Credit card info below

Name on card _____ Card # _____

Exp _____ Security Code _____ Email for receipt _____

Billing Address _____

Please complete and return with payment to: KSIA; 5932 Timber Ridge Drive, Ste 101; Prospect, KY 40059

Questions? P: (502)223-5322 michelle@ksae.com or kyselfinsurersassn@gmail.com